207199
SHREWSBURY
RUTLAND-WINDSOR

OFFICIAL VERMONT GENERAL ELECTION BALLOT
NOVEMBER 3, 2026

INSTRUCTIONS TO VOTERS

- Use BLACK Pen to fill in the oval. **DO NOT USE PENCIL.**
- To vote for a person whose name is printed on the ballot, fill in the oval to the right of the name of that person.
- To vote for a person whose name is not printed on the ballot, write the person's name in the blank space provided and fill in the oval to the right of the write-in line. Please use BLOCK letters and stay within the box provided for write-ins.
- Do not vote for more candidates than the "VOTE for NOT MORE THAN #" for an office.
- If you make a mistake, tear, or deface the ballot, return it to an election official and obtain another ballot. DO NOT ERASE.

OFFICIAL STATE CONSTITUTIONAL AMENDMENT BALLOT NOVEMBER 3, 2026

PROPOSAL 3

To see if the voters will amend the Vermont Constitution by adding Article 23 to read:

Article 23. [Right to collectively bargain] That employees have a right to organize or join a labor organization for the purpose of collectively bargaining with their employer through an exclusive representative of their choosing for the purpose of negotiating wages, hours, and working conditions and to protect their economic welfare and safety in the workplace. Therefore, no law shall be adopted that interferes with, negates, or diminishes the right of employees to collectively bargain with respect to wages, hours, and other terms and conditions of employment and workplace safety, or that prohibits the application or execution of an agreement between an employer and a labor organization representing the employer's employees that requires membership in the labor organization as a condition of employment.

- YES ○
- NO ○

PROPOSAL 4

To see if the voters will amend the Vermont Constitution by adding Article 23 to read:

Article 23. [Equality of rights] That the people are guaranteed equal protection under the law. The State shall not deny equal treatment under the law on account of a person's race, ethnicity, sex, religion, disability, sexual orientation, gender identity, gender expression, or national origin. Nothing in this Article shall be interpreted or applied to prevent the adoption or implementation of measures intended to provide equality of treatment and opportunity for members of groups that have historically been subject to discrimination.

- YES ○
- NO ○

FOR REPRESENTATIVE TO CONGRESS
Vote for not more than ONE

- PHOENIX K. ALTAIR — IRASBURG — INDEPENDENT ○
- BECCA BALINT — BRATTLEBORO — DEMOCRATIC ○
- GERALD MALLOY — WEATHERSFIELD — REPUBLICAN ○
- ADAM ORTIZ — NEWPORT CITY — INDEPENDENT ○
- SUZANNE "SUZ" SEYMOUR — HIGHGATE — INDEPENDENT ○
- RYAN P. WALTON — RUTLAND CITY — INDEPENDENT ○
- (Write-in) ○

FOR GOVERNOR
Vote for not more than ONE

- JUNE GOODBAND — SPRINGFIELD — PEACE AND JUSTICE ○
- AMANDA JANOO — BURLINGTON — DEM/PROG ○
- BRIAN JUDD — BARRE CITY — INDEPENDENT ○
- DEAN ROY — STOWE — FREEDOM AND UNITY ○
- PHIL SCOTT — BERLIN — REPUBLICAN ○
- (Write-in) ○

FOR LIEUTENANT GOVERNOR
Vote for not more than ONE

- MOLLY GRAY — BURLINGTON — DEMOCRATIC ○
- JOHN S. RODGERS — GLOVER — REPUBLICAN ○
- (Write-in) ○

FOR STATE TREASURER
Vote for not more than ONE

- ZACHARY HAMPL — RUTLAND TOWN — PROGRESSIVE ○
- LYNN LAFLEUR — STOWE — REPUBLICAN ○
- MIKE PIECIAK — WINOOSKI — DEMOCRATIC ○
- (Write-in) ○

FOR SECRETARY OF STATE
Vote for not more than ONE

- SARAH COPELAND HANZAS — BRADFORD — DEMOCRATIC ○
- H. BROOKE PAIGE — WASHINGTON — REPUBLICAN ○
- RACHEL SHAW — BENNINGTON — PROGRESSIVE ○
- (Write-in) ○

FOR AUDITOR OF ACCOUNTS
Vote for not more than ONE

- TIM ASHE — BURLINGTON — DEMOCRATIC ○
- IVAR KRONICK — POULTNEY — REPUBLICAN ○
- (Write-in) ○

FOR ATTORNEY GENERAL
Vote for not more than ONE

- CHARITY R. CLARK — WILLISTON — DEMOCRATIC ○
- EDWIN HOWELL KEMON — VERGENNES — REPUBLICAN ○
- (Write-in) ○

FOR STATE SENATOR
Vote for not more than THREE

- BRIAN "BC" COLLAMORE — RUTLAND TOWN — REP/DEM ○
- DAVID H. WEEKS — PROCTOR — REP/DEM ○
- TERRY K. WILLIAMS — POULTNEY — REP/DEM ○
- DAVE WOLK — RUTLAND TOWN — INDEPENDENT ○
- (Write-in) ○
- (Write-in) ○
- (Write-in) ○

FOR STATE REPRESENTATIVE
Vote for not more than ONE

- PHOEBE TUCKER — LUDLOW — DEMOCRATIC ○
- KEVIN C. WINTER — LUDLOW — REPUBLICAN ○
- (Write-in) ○

FOR PROBATE JUDGE
Vote for not more than ONE

- KARL C. ANDERSON — RUTLAND TOWN — REP/DEM ○
- (Write-in) ○

FOR ASSISTANT JUDGE
Vote for not more than TWO

- STEPHEN P. BENARD SR — CLARENDON — REP/DEM ○
- KEVIN E. GENO — RUTLAND CITY — REP/DEM ○
- (Write-in) ○
- (Write-in) ○

FOR STATE'S ATTORNEY
Vote for not more than ONE

- IAN C. SULLIVAN — PITTSFIELD — DEM/REP ○
- (Write-in) ○

SAMPLE BALLOT

TURN BALLOT OVER AND CONTINUE VOTING

FOR SHERIFF
Vote for not more than ONE

DAVID J. FOX TINMOUTH REP/DEM	○
(Write-in)	○

FOR HIGH BAILIFF
Vote for not more than ONE

JOHNATHAN "J.J." BIXBY RUTLAND CITY REP/DEM	○
(Write-in)	○

FOR JUSTICE OF THE PEACE
Vote for not more than SEVEN

LUCY "LUDY" B. BIDDLE DEMOCRATIC	○
ROBERT W. FERGUSON, SR REPUBLICAN	○
ANN "LILY" FRENCH DEMOCRATIC	○
JONATHAN C. GIBSON DEMOCRATIC	○
BARRY E. GRIFFITH DEMOCRATIC	○
BETSY J. JESSER INDEPENDENT	○
ROBERT C. KNUDSEN REPUBLICAN	○
PATRICIA "TRISH" A. NORTON DEMOCRATIC	○
ADRIENNE L. RAYMOND DEMOCRATIC	○
LAVINIA G. SEIDE REPUBLICAN	○
JEAN MARIE WALKER DEMOCRATIC	○
(Write-in)	○
(Write-in)	○
(Write-in)	○
(Write-in)	○
(Write-in)	○
(Write-in)	○
(Write-in)	○

SAMPLE BALLOT

TURN BALLOT OVER AND CONTINUE VOTING